



**Jason LAO**

Partner

**Name:** Jason LAO

**Position:** Partner

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**Language:** Mandarin、English

**Practice Area:** M&A AND RESTRUCTURING、MARITIME、CIVIL AND COMMERCIAL LITIGATION、SPECIAL ASSETS

## Professional Experience

Mr. Lao serves a wide range of clients, such as investment and financing institutions, state-owned enterprises, public institutions, financing and insurance institutions, biotechnology institutions, domestic and foreign shipowners, and international logistics companies, etc. Mr. Lao managed to provide various legal services to his clients regarding general legal consultancy, contracts draft and review, due diligence investigation, risk assessment, business negotiation, transaction structure design, and supporting documents preparation.

Besides his abundant experience in non-contentious matters, Mr. Lao has also actively participated in numerous contentious cases. Mr. Lao handled and successfully obtained favorable results to his clients regarding disputes raised before courts, including but not limited to Maritime Courts, Railway Transportation Courts, Intellectual Property Courts and other courts that have jurisdiction over general commercial disputes, and arbitration institutions, including but not limited to Shanghai Arbitration Commission, Shanghai International Arbitration Center (SHIAC), China International Economic and Trade Arbitration Commission (CIETAC), and Hong Kong International Arbitration Center (HKIAC).

Mr. Lao has also acted as insolvency administrator for several enterprises, handling numerous bankruptcy-related matters and their derivative litigations and arbitrations.

## Representative Performance

### • M&A and Restructuring

- Provided legal services on the overseas equity investment of a company under SAIC Group, participated in due diligence, transaction structure design, drafted relevant legal texts, and assisted in the completion of overseas investment filing and commercial changes of the target company
- Represented a well-known international logistics company, communicated and coordinated with relevant authorities and enterprises on a real estate project in Shanghai, evaluated and reviewed the legal and policy risks of the client's business project
- Provided legal services for acquisition transactions and anti-trust compliance services for a top 500 insurance company, and assisted target company in improving the governance structure at a later stage
- Provided legal services for a Hong Kong listed company on the acquisition of a commercial real estate project in Nanjing
- Provided overall solutions for listed company clients in the process of debt restructuring, including various financial litigation dispute solutions, non-performing asset disposal solutions and employee placement plan etc.

### • Corporate Compliance

- Provided overall legal services to a Finnish biomedical technology company with its establishment, operation and governance in China
- Provided legal services for a research institute and a state-owned enterprise in Qingdao to establish a joint venture company
- Provided compliance legal services related to the management of human genetic resources in China for a biotechnology company in Suzhou and a life and health enterprise in Shanghai

- Design and implement employee equity incentive plans for a number of technology-based companies
  - **Maritime**
    - Represented a Belgian shipowner and its P&I club in the domestic disposal of non-performing assets by initiating the recognition and enforcement procedures of foreign arbitral awards in relation to a charter party dispute
    - Represented a number of German financing banks to participate in the handover of ships and provided legal advice for the client's decision-making to prevent financing risks and the generation of non-performing assets
    - Represented a Zhejiang enterprise in defending a high-value breach of contract claim brought by a Singaporean shipowner in the HKIAC under a shipbuilding contract
    - Represented a freight forwarding company under a well-known international logistics company and successfully defended the carrier's claims for container demurrage and other related expenses in relation to the detaining of shipping containers by customs
    - Provided perennial legal advisory services and dispute resolution services (including but not limited to Singapore arbitration, Hong Kong International Arbitration Center arbitration and London Maritime Arbitrator Association arbitration) for a number of mineral products trading companies and freight forwarding companies
    - Represented a state-owned subsidiary in Shanghai to provide legal services for the compulsory liquidation of the company and the corresponding derivative lawsuits
    - Represented a British Virgin Islands company in handling equity transfer and repurchase disputes with a Cayman company and its original shareholders
    - Represented the client to initiate a lawsuit against Evergrande's project in Jiangsu, and successfully recovered the loss for the client
    - Represented an artist in dealing with a brokerage contract dispute and copyright infringement dispute with a company in Shenzhen
    - Represented a flight training institution in handling labor disputes with its two employees regarding job transfer and salary adjustment
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## **Working Experience**

- Apr.2020-Present, Beijing Jincheng Tongda & Neal Law Firm, Shanghai Office
  - May 2018-Mar. 2-2-, Zhonglun Law Firm, Shanghai Office
  - Apr.2016 - Aprl. 2018, Sloma & Co.
  - Jul. 2013 - Mar. 2016, Dentons Law Offices, Shanghai Office
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## **Education Background**

- Shanghai Maritime University, Master in International Law
- Anhui University, Bachelor in Law