



**Xueli REN**

Partner

**Name:** Xueli REN

**Position:** Partner

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**Language:** Mandarin、English、German

**Practice Area:** TAX LAW AND TAX PLANNING、FOREIGN DIRECT INVESTMENT、CROSS-BORDER DISPUTE RESOLUTION

## Professional Experience

Xueli Ren is an experienced dual-qualified lawyer in PRC and US (CA) with more than 10 years of professional experiences. She is also a licensed tax advisor in PRC. Specialized in corporate law, trade law, employment and tax law, she has advised hundreds of FIEs on their investment, operation and compliance matters in China. She has led or participated in dozens of M&A and IPO projects. She is able to provide clients with the best solutions from legal, tax and commercial perspectives. Xueli Ren also has extensive experience in foreign-related and cross-border dispute settlement and has represented many foreign companies or foreign invested companies in their arbitration or litigation cases concerning trade disputes, investment disputes and labor disputes. Her clients are mainly from chemical, automobile manufacturing, e-commerce, medical equipment, food, machinery manufacturing, certification, logistics and other industries.

## Representative Performance

### • M&A and Restructuring

- Providing legal and tax services for the acquisition of a domestic company by a Fortune Global 500 company in the automobile industry
- Providing legal and tax services for the acquisition of a domestic company by a public machinery manufacturing company in Europe
- Providing legal and tax services for the sales of subsidiaries in mainland China and Taiwan by a leading European testing and certification company
- Providing legal services for the acquisition of a direct selling company by a leading European electric appliance company
- Providing legal services for the acquisition of a domestic company by a leading European optics company
- Providing legal services for the acquisition of a domestic company by a small and medium-sized European machinery manufacturing company
- Providing legal due diligence services for the acquisition of domestic target companies by an European machinery manufacturing company
- Providing legal services for overseas public listings by several Chinese companies

### • Corporate Compliance & Tax Law

- Providing long-term legal consulting services for foreign-invested companies, including company establishment and corporate governance, compliance, intragroup reorganization, business model, taxation, customs, foreign exchange and employment etc.
- Providing tax-related consulting and assessment services for M&A projects and intragroup reorganization
- Providing tax-related consulting services for domestic companies, e.g. individual income tax of expats, import and export of goods, provision of (cross-border) services, related transactionse
- Providing tax-related consulting services for foreign companies, e.g. assessment of permanent establishments and tax returns

### • Litigation and Arbitration

- Representing several domestic subsidiaries of one Fortune Global 500 company at arbitration

processes in connection with trade disputes

- Representing one foreign company at civil litigation process in connection with trade dispute
- Representing several foreign companies at labor arbitration process

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## Social Status

- Arbitrator, Quanzhou Arbitration Commission

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## Honorary Titles

- Humboldt fellow

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## Working Experience

- Aug. 2022-Present, Beijing Jincheng Tongda & Neal Law Firm, Shanghai Office
- Jan. 2019-Jul. 2020, Shanghai Ganus Law Firm
- Mar. 2016-Dec. 2018, Eiger Law
- Nov. 2011-Feb. 2016, Luther Law Offices

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## Education Background

- Nanjing University, Master of Law in Economic Law
- Goettingen University, LL.M. in Labor Law
- Beijing International Studies University, Bachelor of Arts in Germanistik
- Summer school of Vienna University of Economics and Business & Xiamen University (passed with honour)

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## Publications

- Tax-related Risks and Compliance Advice for E-commerce Livestreamers, Shanghai Lawyers, 2021.12
- Translator, International Effective Minimum Taxation – analysis of GloBE (Pillar Two), Journal of Customs and Trade, 2021.4
- Individual Income Taxation on Capital Gains from Share Transfer, Wechat Public Account of Shanghai Bar Association, Jan. 13, 2021
- Translator, International effective minimum taxation – the GLOBE proposal (II), Journal of Customs and Trade, 2020.5
- Translator, International effective minimum taxation – the GLOBE proposal (I), Journal of Customs and Trade, 2020.4
- Online trade booming, but not tax-free: Basics of taxation, China Insight, 2019.4
- Translator, How Data should (not) be taxed, Journal of Customs and Trade, 2019.5
- Translator, Taxing where value is created, Journal of Customs and Trade, 2019.4